

# NATIONAL SUN YAT-SEN UNIVERSITY

## College of Liberal Arts Regulations for Faculty Evaluations

Drafted in the 3<sup>rd</sup> College Faculty Evaluation Committee Meeting on December 7, 2005, School Year 94.

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Amended and approved by the 1<sup>st</sup> College General Meeting on October 4, 2007, School Year 96.

Amended and approved by the 311<sup>th</sup> University Faculty Committee Meeting on October 19, 2007.

Documented by the 1<sup>st</sup> University Executive Meeting on October 26, 2007, School Year 96.

- I. The present regulations are specifically issued by the College of Liberal Arts of National Sun Yat-sen University (herein after referred to as the “College” and “NSYSU” respectively) for improvements of faculty quality in research and teaching.
- II. All full-time faculty members of the College shall be evaluated, except for those who meet criteria listed in Article III of the present regulations. Faculty members who are on leaves with or without pay (including research leaves, transfers, lectures or studies abroad, giving births, parental leaves, or being involved in major incidents) and are not at NSYSU to be evaluated during the time of evaluations may postpone their evaluations until returning to the university. Faculty members who fail to supply evaluation information during the time of evaluations are regarded as “not approved.” Full-time faculty members may only apply for promotions after passing evaluations. Faculty members who have met the promotion requirement of collectively years of services, i.e. taking into account years of services in other institutions, and request for early evaluations may proceed to faculty evaluations following approval of the College.
- III. Full-time faculty members of all levels of the College who meet one of the following conditions may be exempt from evaluations:
  - A. Being awarded as an academician of the Academia Sinica.
  - B. Having received the Award of Academia or National Chair of the Ministry of Education, the NSYSU Chair, or chair professor of a renowned domestic or foreign university recognized by NSYSU.
  - C. Having received the Ministry of Science and Technology (MOST) Outstanding Research Award (with remuneration of a grade-I principle investigator) for more than three times or the MOST Merit/Level-A Research Award (with remuneration of a grade-II/III principle investigator) for more than 10 times.
  - D. Having received NSYSU Award for Outstanding Performance in Teaching for more than three times or NSYSU Award for Excellent Performance in Teaching for more than 10 times.
  - E. Having received NSYSU Research Merit Award or Sun Yat-sen Award for Invention for more than three times.
  - F. Aged over 60 (except faculty members with first NSYSU appointments).
  - G. Having received international renowned academic awards, awards for teaching, research, or services, or with outstanding achievements that are approved by the three-level faculty evaluation committees and recognized by the president.

Receiving one MOST Outstanding Research Award, NSYSU Award for Outstanding Performance in Teaching, NSYSU Research Merit Award, or Sun Yat-sen Award for Invention specified in aforementioned Paragraph C, D, and E is equivalent to receiving three MOST Merit/Level-A Research Award or NSYSU Award for Excellent Performance in Teaching.

In cases of confusions or questions regarding references to other teaching or research awards, whether awards are to be accounted shall be determined by the Office of Academic Affairs (for teaching awards) or the Office Research and Development (for research awards).

- IV. Proportions for research (performance), teaching, and service accounted in overall faculty evaluations of the College shall be determined by each department/institute and evaluation items shall be specified separately.
- V. Matters unaddressed in the present regulations shall be processed in accordance with relevant rules and regulations.
- VI. The present regulations shall be implemented following approvals of college general meetings, the University Faculty Evaluation, and university executive meetings. The same procedure shall be carried out when amendments are to be made.