

## College of Management Guidelines for Faculty Recruitment

Approved by the 2<sup>nd</sup> Faculty Evaluation Committee at the College-level on October 26, 2004, Academic Year 93  
Approved by the 293<sup>rd</sup> Faculty Evaluation Committee at the University-level on January 6, 2005, Academic Year 93  
Amended and Approved by the 4<sup>th</sup> Faculty Evaluation Committee at the College-level on February 21, 2017, Academic Year 105  
Amended and Approved by the 3<sup>rd</sup> College Affairs Council on March 1, 2017, Academic Year 105  
Amended and Approved by the 379<sup>th</sup> Faculty Evaluation Committee on March 23, 2017

- Article 1** These regulations are stipulated in accordance with the ‘Guidelines for the Establishment of the Faculty Evaluation Committee’ and the ‘Rules for the Recruitment of Faculty and Research Fellow’. These regulations were put in place to review the standards for the recruitment of full-time and part-time faculty of the College.
- Article 2** The recruitment of full-time and part-time faculty of the College must follow the University’s ‘Rules for the Recruitment of Faculty and Research Fellow’ and shall first pass initial review by Faculty Evaluation Committee at the Department-level prior to submitting the case to the Faculty Evaluation Committee at the College-level for second review.
- Article 3** Once the initial screening has been approved by the department/institute, the meeting minutes, recruitment-related identification documents, as well as academic works from the applicant’s previous job rank (including academic manuscripts), creative works, proofs of merit, technical reports, etc. shall be sent to the Faculty Evaluation Committee at the College-level for second review.  
For the recruitment of new full-time and part-time assistant professors, the College shall process and submit academic works from the applicant’s previous job rank (including academic manuscripts), creative works, proofs of merit, technical reports, etc. for external review. For the recruitment of new full-time and part-time faculty with associate professorships or beyond, the Faculty Evaluation Committee at the University-level shall process and academic works from the applicant’s previous job rank (including academic manuscripts), creative works, proofs of merit, technical reports, etc. For newly employed faculty who has obtained the teacher certificate of the required rank, external reviews shall not be conducted.  
Newly recruited faculty may submit at most ten pieces of works for external review including academic works, creative works, proofs of merit, technical reports, etc. Faculty shall select one representative work, for which related research publications (works) may be combined. Other works shall be listed as reference publications.
- Article 4** The initial recruitment, appointment period, renewal appointment, long-term appointment, suspension, dismissal and non-renewal appointments shall be processed according to the University’s regulations.
- Article 5** Issues not covered in the current regulation shall be managed according to the University’s regulations.
- Article 6** These regulations, as well as its amendments, shall be effective upon approval by the Faculty Evaluation Committee at the College-level, the College Affairs Council and the Faculty Evaluation Committee at the University-level.

中英文版本如有牴觸或不相符之處，應以中文版本為準。

Above regulation were translated from the original Chinese. In the event of any discrepancies between the two versions, the Chinese always takes precedence.

# 國立中山大學管理學院教師聘任要點

93.10.26 93學年度第二次院教評會通過  
94.01.06 93學年度第293次校教評會議通過  
106.2.21 105學年度第4次院教評會修正通過  
106.3.1 105學年度第3次院務會議修正通過  
106.3.23 第379次教師評審委員會修正通過

- 第一條 本要點依據本校「教師評審委員會設置辦法」及「教師及研究人員聘任規則」訂定，為審議本院專兼任教師聘任之規範。
- 第二條 本院各系、所新聘專、兼任教師，須符合本校「教師及研究人員聘任規則」規定，並經由系、所教師評審委員會初審通過，再送本院教師評審委員會複審。
- 第三條 系所初審通過後，應將會議紀錄、聘任有關證件資料及前一職級以後之著作(含學位論文)、作品、成就證明或技術報告，送院教師評審委員會進行複審。  
新聘專、兼任助理教授由院辦理前一職級以後之著作(含學位論文)、作品、成就證明或技術報告外審；新聘專、兼任副教授以上之教師，由校教評會辦理前一職級以後之著作(含學位論文)、作品、成就證明或技術報告審查；惟新聘兼任助理教授以上之教師，若已具教育部同等級證書，得逕由院教師評審委員會審查，免辦著作外審。  
新聘教師辦理升等所提之專門著作(含學位論文)、成就證明或技術報告件數至多十件。教師應自行擇一為代表作，屬系列相關研究著作(作品)得合併為代表作，其餘列為參考作。
- 第四條 本院教師之初聘、聘期、續聘、長期聘任、停聘、解聘及不續聘悉依本校相關辦法辦理。
- 第五條 本要點如有未盡事宜，依本校相關規定辦理。
- 第六條 本要點經院教評會、院務會議通過，送本校教評會核備後實施，修正時亦同。