

# Regulations for Implementation of Gender Equity Education

History of Amendment and Approval:

3<sup>rd</sup> University Affairs Committee Meeting of 2015-Academic Year on 18-03-2016

4<sup>th</sup> University Affairs Committee Meeting of 2018-Academic Year on 24-05-2019

3<sup>rd</sup> University Affairs Committee Meeting of 2019-Academic Year on 20-03-2020

- 1 • The National Sun Yat-Sen University (hereinafter referred to as the University), with aims at promoting gender equity education and establishing a sexism-free and safe educational environment, have set the National Sun Yat-Sen University Regulations for Implementation of Gender Equity Education (hereinafter referred to as the regulations) based on Article 12-2 of the Gender Equity Act.
- 2 • Gender equity education is defined in the regulation as elimination of sexism and promotion of gender equity through education.  
Gender equity refers to fair treatment and respect towards any person regardless of his or her physical gender, sexual orientation, gender traits or gender identity.
- 3 • The Gender equity Education Committee of the University sets three divisions: “Campus Environment”, “Gender Equity Education Promotion,” and “On Campus Sexual Harassment, Sexual Assault or Sexual Bullying Prevention”.
- 4 • The University shall provide learning environments that abide by the principles of gender equity. Instructors, other personnel and students shall respect personal differences and gender diversity while carrying out educational or official tasks and conducting personal interactions.
- 5 • Faculty, staff, and students shall respect others’ and their own autonomy over their sexuality and body, and shall thus avoid unfavorable sexual advances or requests for dates. Forcible or violent means must not be used to handle conflicts related to sex or gender.
- 6 • All enrollment requirements are to contain no difference in treatment regarding gender and sexual orientation. Exceptions are made with special courses set upon the approval of supervision departments.
- 7 • All educational and administrative departments of the school are required to provide no difference in teaching, activities, assessment, commendation and sanctions, benefits, and services regarding physical gender, sexual orientation, gender traits or gender identity. Exceptions are made in cases where the nature of the affair is only suitable to certain genders.
- 8 • All educational and administrative departments shall actively provide assistance to students who face difficulties due to their physical gender, sexual orientation, gender traits or gender identity.
- 9 • All departments of the school shall actively protect the right of education to students who are pregnant mothers and provide proper assistance when necessary.

- 10 · All educational departments of the University shall provide courses related to gender studies and develop methods of course planning and evaluation that follow the principles of gender equity.
- 11 · Instructors of the University shall encourage students to enroll in unconventional gender academic fields. Instructors shall bear gender equity in mind at all times and avoid gender discrimination or sexism.
- 12 · Departments of the University shall plan or assist seminars or events for instructors, other personnel, and students regarding gender equity education.
- 13 · The Gender Equity Education Promotion Division should convene at least one meeting per academic year. The division shall encourage instructors of the University to develop lessons that meet the principle of gender equity education. The contents shall reflect historic contributions and life experience from different genders, and present a diverse gender perspective.
- 14 · The Campus Environment Division shall convene at least one meeting per semester, and plan and establish a campus where genders are equal. Campus safety inspection seminars are to be conducted regularly. The planning and usage of space and facilities shall also be examined and maintained on a regular basis. The modification of potentially dangerous spaces on campus shall be reported in Gender equity Education Committee meetings.
- 15 · The On Campus Sexual Harassment, Sexual Assault or Sexual Bullying Prevention Division should convene at least one meeting per academic year. Additional meetings are to be held when there are appeal cases for sexual harassment, sexual assault or sexual bullying on campus. To prevent sexual harassment, sexual assault or sexual bullying on campus, the NSYSU Regulations on the Prevention of Sexual Assault, Sexual Harassment, and Sexual Bullying on Campus shall be implemented, and related resources shall be unified to properly execute education and enlightenment of the above mentioned prevention.
- 16 · The University shall designate budget plans based on the implementation plans of gender equity education as established by the Gender Equity Education Committee.
- 17 · Instructors, other personnel and students of the University are entitled to receive commendations from the Gender Equity Education Committee when they are involved in the discussion, planning, promotion, implementation or participation of any policy, project, course, laws or inspection related to gender equity education.
- 18 · The regulations are implemented after being passed by the University Affairs Committee Meeting and approved by the President of the University. The same procedure shall apply to future revisions or amendments.