

**College of Management**  
**Guidelines for Newly Hired Faculty Relocation Subsidy**

Amended and approved by the 4<sup>th</sup> College Council Meeting on May 9, 2023, Academic Year 111  
Approved by the University President on June 15, 2023

I. Purpose

These Guidelines are established to actively recruit outstanding international scholars from abroad for positions in the College.

II. Eligibility

Newly hired faculty members of foreign or domestic nationality who have recently received a doctoral degree from a foreign university or institution, or who are still living abroad when the hiring process starts.

III. Subsidy Category:

The regions and amounts shown below will be used to compensate faculty members (including spouses) for economy class airfare and relocation expenses.

1. Asian region: maximum NT\$50,000.
2. Other regions: maximum NT\$100,000.

IV. Subsidy Procedure:

After the new faculty member complete onboarding procedures, he/she shall submit a copy of the faculty member's passport and other sufficient documents to substantiate the trip and relocation expenses to the College's office.

V. Funding:

This Guidelines' subsidy is supported by the Executive Master of Business Administration (EMBA) program and the post-EMBA program funding.

VI. This guideline, as well as its amendments, are effective upon approval by the College Council Meeting and the University President.

中英文版本如有抵觸或不相符之處，應以中文版本為準。

Above regulation were translated from the original Chinese. In the event of any discrepancies between the two versions, the Chinese always takes precedence.

# 國立中山大學管理學院延攬國外優秀人才補助要點

112.05.09 本校管理學院 111 學年度第 4 次院務會議通過

112.06.15 校長核定通過

一、本院為積極延攬國外優秀學者來院服務，特定立本要點。

二、適用對象：

本院新聘之編制內專任之外國籍或本國籍教師，剛取得國外博士學歷，或由國外大學或機構離職至本院任教，且本院啟動聘任程序時，仍在國外居住者。

三、補助項目：

依下列地區及金額內核實補助教師(含配偶)經濟艙機票費及跨國移動搬遷費用。

1. 亞洲地區：上限新台幣 5 萬元。
2. 其他地區：上限新台幣 10 萬元。

四、補助程序：

本院新聘教師於正式報到後，檢附教師之護照影本及其他足資證明各項行程及搬遷費用單據向院辦公室提出申請。

五、經費來源：

本補助款所須經費來源由本院高階經營管理碩士在職專班及後 EMBA 班項下經費支應。

六、本要點經院務會議通過，陳請校長核定後實施，修正時亦同。