

Scoring Principles for Application of Professorship Rank Promotion

Amended and approved at the 425th University Faculty Evaluation Committee meeting on September 21, 2023

A1: Academic research achievement for external review

Categories		Academic & industry-academia research performance (A)	External evaluation (A1)	Calculation formula of (A1) (N represents the average score of 5 external reviewers)	Maximum score of (A1)
Pathways of rank promotion	General research	70%	75%	$N \times 0.7 \times 0.75$ (calculated to two decimal places and rounded to the nearest integer)	52.5
	Technology application	70%	40%	$N \times 0.7 \times 0.4$ (calculated to two decimal places and rounded to the nearest integer)	28
	Teaching research		60%		
	S, E, MS, LA, and general faculty of MED	60%		$N \times 0.6 \times 0.6$ (calculated to two decimal places and rounded to the nearest integer)	26
	M, SS, and MED faculty in medical humanities and education	50%		$N \times 0.5 \times 0.6$ (calculated to two decimal places and rounded to the nearest integer)	30
	SW	40%		$N \times 0.4 \times 0.6$ (calculated to two decimal places and rounded to the nearest integer)	24

Performing arts	70%	75%	$N \times 0.7 \times 0.75$ (calculated to two decimal places and rounded to the nearest integer)	52.5
Notes	<ol style="list-style-type: none"> There shall be 5 external reviewers for academic research achievements. 70% weighting of external evaluation goes to the representative work and the remaining 30% to reference works The full score of external evaluation shall be 100 points. Results of the external evaluation are categorized into four grades: “Excellent (90-100)”, “Good (80-89)”, “Average (70-79)” and “Poor (0-69)”. Those who apply for associate professorship or professorship shall receive the “Good” grade or above from at least four (4) external reviewers and meet the passing threshold of external evaluation stipulated by their affiliated college. Applicants not meeting the passing threshold of external evaluation do not pass the application for promotion. S, E, MS, LA, M, SS, MED, and SW stand for Colleges of Science, Engineering, Marine Sciences, Liberal Arts, Management, Social Sciences, Medicine, and Si Wan College, respectively. 			

A2: Research projects and other academic achievements within the past 7 years at the current rank	
Maximum points for each track	<p>(1) General research: A2: a maximum of 17.5 points. (A: 70%; A1: 75%, A2: 25%)</p> <p>(2) Technology application: A2: a maximum of 42 points. (A: 70%; A1: 40%, A2: 60%)</p> <p>(3) Teaching research: (a) A2: a maximum of 24 points. (A: 60%; A2: 40%) (for S, E, MED (general faculty), MS and LA) (b) A2: a maximum of 20 points. (A: 50%; A2: 40%) (for M, SS, and MED (faculty in medical humanities and education)) (c) A2: a maximum of 16 points. (A: 40%; A2: 40%) (for SW)</p> <p>(4) Performing Arts: A2: a maximum of 17.5 points. (A: 70%; A1: 75%, A2: 25%)</p>
Items	Scoring Standards – points indicated in each item below are added directly to the A2 category

<p>(1) NSTC Research Project</p>	<p>(1)NSTC research project: to be approved by the Office of Research and Development (ORD) according to the project approval list.</p> <p>(a)Individual research project: 6 months or longer: 2 points for the first project and 3 points for the second project of the same year Less than 6 months: 1 point per project</p> <p>(b)Integrated research projects (multiple approval lists): i. Project leader: 3 points per project ii. Subproject principal investigator (excluding project leader): 2 points per project</p> <p>(c)Single Collaborative Research Project (single approval list): a maximum of 8 points, to be approved by the ORD 1 point for accumulated project grants reaching TWD 1,000,000 and 0.5 point for every additional TWD 500,000 beyond that. Points for each project will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the project’s approval. The allocation ratio cannot be changed once approved.</p> <p>Note: Each project can be counted in only one of the items (1), (2), (6) or (7) in the A2 category.</p>
<p>(2) NSTC Humanity Innovation and Social Practice Project</p>	<p>(2)NSTC Humanity Innovation and Social Practice Project: to be approved by the ORD according to the project approval list, with a maximum of 8 points. 1 point for accumulated project grants reaching TWD 1,000,000 and 0.5 points for every additional TWD 500,000 beyond that. Points for each project will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the project’s approval. The allocation ratio cannot be changed once approved.</p> <p>Note: Each project can be counted in only one of the items (1), (2), (6) or (7) in the A2 category.</p>
<p>(3) MOE Research Project</p>	<p>(3)MOE research project: to be approved by the ORD according to the project approval list, with a maximum of 8 points. 6 months or longer: 2 points for the first project and 3 points for the second project within the same year Less than 6 months: 1 point per project</p> <p>Note: Each project can be counted in only one of the items (3), (12) or (13) in the A2 category.</p>
<p>(4) Academic Honor</p>	<p>(4)Academic honor: to be approved by the ORD, with the same award counted twice at most.</p> <p>(a)Presidential and top government level academic award: 15 points each (b)MOE Academic Award: 14 points each (c)NSTC Outstanding Research Award: 12 points each</p>

	<p>(d) Highly cited researcher of the year: 5 points per year</p> <p>(e) Academic award conferred by ministries of central government other than the NSTC or MOE: 5 points each</p> <p>(f) Award conferred by internationally renowned academic associations (with a membership of more than 10,000): 5 points each</p> <p>(g) Academia Sinica Early-Career Investigator Research Achievement Award: 4 points each</p> <p>(h) NSTC Ta-You Wu Memorial Award: 4 points each</p> <p>(i) Award conferred by domestic foundations (with the award having been established for more than 10 years): 1 to 3 points each</p> <p>(j) Award conferred by domestic academic associations (with the association having been established for more than 20 years): 2 points each</p> <p>(k) The University Outstanding Faculty in academic research: 2 points each</p> <p>(l) The University Prominent Faculty in academic research: 1 point each</p>
<p>(5) Publishing Academic Research Publication</p>	<p>(5) Publishing academic research publication (with registered ISBN): Proof of academic review of the publication must be provided, to be approved by a review committee convened by the ORD, with a maximum of 4 points in this item.</p> <p>(a) Academic publication: 1 to 4 points for each work written in a foreign language and 1 to 3 points for each work written in Chinese</p> <p>(b) Translated publication: 1 to 2 points each</p> <p>Note: For a publication with multiple authors, points for the work will be allocated according to the proportion of individual contributions confirmed by all authors. The allocation cannot be changed once the review committee has approved.</p>
<p>(6) NSTC Industry-Academi a Collaboration Project</p>	<p>(6) NSTC or MOC (Ministry of Culture) industry-academia collaboration project: to be approved by the Office of Global Industry-academia Collaboration and Advancement (OGIACA) according to the project approval list.</p> <p>(a) NSTC industry-academia collaboration individual research project or MOC project (for faculty of College of Liberal Arts only): 2 points for projects with a duration of six months or longer, and 3 points for the second project of the same year. For projects with a duration of fewer than six months, 1 point for each project.</p> <p>(b) NSTC industry-academia collaboration integrated research project (multiple approval lists):</p> <p>i. Project leader: 3 points per project</p> <p>ii. Co-principal investigator (excluding project leader): 2 points per project</p> <p>(c) NSTC industry-academia collaboration collaborative research project (single approval list): a maximum of 8 points</p> <p>1 point for accumulated project grants reaching TWD 1,000,000 and 0.5 points for every additional TWD 500,000 beyond that. Points for each project will be allocated according to the proportion of individual contributions confirmed by all principal</p>

	<p>investigators within 3 months of the project's approval. The allocation ratio cannot be changed.</p> <p>Note: Each project can be counted in only one of the items (1), (2), (6) or (7) in the A2 category.</p>
<p>(7) Government Industry-Academia Collaboration Project</p>	<p>(7)Government-commissioned industry-academia collaboration project (excluding NSTC industry-academia collaboration project): to be approved by the OGIACA according to the project approval list.</p> <p>(a)Projects by faculty of College of Liberal Arts (excluding Department of Music and Department of Theater Arts), College of Management, College of Social Sciences, Medicine (faculty in medical humanities and education), Si Wan College, and faculty of College of Marine Sciences specializing in humanities such as law, political and social sciences, management, etc.: 1 point for accumulated project grants reaching TWD 400,000 and 0.1 points for every additional TWD 100,000 beyond that.</p> <p>(b)Projects by faculty of the College of Liberal Arts (for Department of Music and Department of Theater Arts only): 0.5 points for accumulated project grants reaching TWD 200,000 and 0.1 points for every additional TWD 50,000 beyond that.</p> <p>(c)Projects by faculty of College of Science, College of Engineering, College of Medicine (general faculty) and College of Marine Sciences: 1 point for accumulated project grants reaching TWD 750,000 and 0.1 points for every additional TWD 150,000 beyond that.</p> <p>Note:</p> <ul style="list-style-type: none"> i. Each project can be counted in only one of the items (1), (2), (6) or (7) in the A2 category. ii. Points for each project will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the project's approval. The allocation ratio cannot be changed.
<p>(8) Non- Government Industry-Academia Collaboration Project</p>	<p>(8)Non-government (enterprises and legal entities) industry-academia collaboration project: to be approved by the OGIACA according to the commissioned research agreement.</p> <p>(a)Projects by faculty of College of Liberal Arts (excluding Department of Music and Department of Theater Arts), College of Management, College of Social Sciences, Medicine (faculty in medical humanities and education), Si Wan College, and faculty of College of Marine Sciences specializing in humanities such as law, political and social sciences, management, etc.: 1 point for accumulated project grants reaching TWD 400,000 and 0.2 points for every additional TWD 100,000 beyond that.</p> <p>(b)Projects by faculty of the College of Liberal Arts (for Department of Music and Department of Theater Arts only): 0.5 points for accumulated project grants reaching</p>

	<p>TWD 200,000 and 0.125 points for every additional TWD 50,000 beyond that.</p> <p>(c) Projects by faculty of College of Science, College of Engineering, College of Medicine (general faculty) and College of Marine Sciences: 1 point for accumulated project grants reaching TWD 750,000 and 0.2 point for every additional TWD 150,000 beyond that.</p> <p>Note: Points for each project will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the project's approval. The allocation ratio cannot be changed.</p>
(9) Technology Transfer or Copyright Licensing	<p>(9) Technology transfer and copyright licensing from the principal inventors to the industry (including enterprises and legal entities): to be approved by the OGIACA according to the agreement, with a maximum of 8 points.</p> <p>(a) Technology transfer or copyright licensing of work-related achievements: 0.5 point for accumulated licensing fees reaching TWD 200,000 and 0.2 point for every additional TWD 100,000 beyond that.</p> <p>(b) Licensing of invention or design patents awarded in Taiwan: 1 point for accumulated licensing fees reaching TWD 200,000 and 0.2 point for every additional TWD 100,000 beyond that.</p> <p>(c) Licensing of patents awarded in the USA, Japan, and EU: 1.5 points for accumulated licensing fees reaching TWD 200,000 and 0.4 point for every additional TWD 100,000 beyond that.</p>
(10) Patent	<p>(10) Patents: Invention or design patent awarded from research results of the principal inventor (PI) with NSYSU as the owner, or PI's patent with ownership transferred to NSYSU, excluding those applied with enterprises or legal entities as co-owners, to be approved by the OGIACA according to the patent certificate.</p> <p>(a) Taiwan patents: 0.5 point each</p> <p>(b) US, Japanese, and EU patents: 1 point each</p> <p>(c) Patents awarded in other countries: 0.1 to 0.5 point each, to be approved by the OGIACA</p>
(11) Credits for Industry-Academia Collaboration	<p>(11) Credits for industry-academia collaboration: to be approved by the OGIACA.</p> <p>(a) Presidential and top government level industry-academia research award: 15 points each</p> <p>(b) NSTC Outstanding Contribution for Technology Transfer: 7.5 points each NSTC Award for Excellence in Technology Transfer</p> <p>(c) MOEA National Industrial Innovation Award: 7.5 points each</p> <p>(d) TIPO National Invention and Creation Award: 4 points each</p> <p>(e) Awards related to industrial-academia research conferred by central government agencies other than the NSTC or MOEA: an additional 3 to 4 points each</p> <p>(f) Future Tech (Breakthrough) Awards: an additional 2 points each</p> <p>(g) National Innovation Award: 2 points each</p>

	<p>(h) Academic Entrepreneurship Pioneer Award: 2 points each</p> <p>(i) The University Outstanding Industrial Research Award or Outstanding Faculty in industrial research: 2 points each</p> <p>(j) The University Prominent Faculty in industrial research: 1 point each</p> <p>Note:</p> <p>i. Each award can be counted twice at most.</p> <p>ii. Points for each award will be allocated according to the proportion of individual contributions confirmed by all principal investigators within 3 months of the award's conferral. The allocation ratio cannot be changed.</p>				
<p>(12) MOE Teaching Related Project</p>	<p>(12) MOE teaching related project: to be approved by the Office of Academic Affairs (OAA) according to the project approval list, with a maximum of 8 points.</p> <p>(a) Principal investigator of individual teaching project: 2 points for each project with a duration of six months or longer, and 3 points for the second project of the same year. For projects with a duration of less than six months, 1 point for each project.</p> <p>(b) Integrated teaching project</p> <p>i. Project leader: 3 points per project</p> <p>ii. Co-principal investigator (excluding project leader): 2 points per project</p> <p>iii. Participating faculty (excluding project leader and co-PIs): For project grants of TWD 6 million or more, 0.5 points for any additional TWD 500,000 with a maximum of 3 points. Points for each participating faculty member will be allocated according to the proportion of contributions, with a maximum of 1.5 points to any individual faculty member.</p> <p>Note: Each project can be counted in only one of the items (3), (12) or (13) in the A2 category.</p>				
<p>(13) MOE Teaching Practice Research Program</p>	<p>(13) MOE Teaching Practice Research Program: to be approved by the OAA according to the project approval list.</p> <p>2 points per program each year, and 1 additional point if the program is awarded by the MOE.</p> <p>Note: Each program can be counted in only one of the items (3), (12) or (13) in the A2 category.</p>				
<p>(14) Works not submitted for external evaluation in the last 7 years at the current rank (Department of Theater Arts and</p>	<p>(14) Works herein refer to those not submitted for external evaluation. For rank promotion within the Departments of Theater Arts (TA) and of Music (M), works which are publicly performed, excluding representative or reference works for external evaluation, shall be scored based on their category if meeting the following criteria:</p> <p>(a) performance and design works (TA only):</p> <table border="1" data-bbox="427 1868 1370 2004"> <tr> <td data-bbox="427 1868 692 1962">first-level works (Notes 1 and 2)</td> <td data-bbox="692 1868 1370 1962">3 points</td> </tr> <tr> <td data-bbox="427 1962 692 2004">second-level</td> <td data-bbox="692 1962 1370 2004">1.5 points</td> </tr> </table>	first-level works (Notes 1 and 2)	3 points	second-level	1.5 points
first-level works (Notes 1 and 2)	3 points				
second-level	1.5 points				

Department of Music only)

works (Notes 1 and 2)	
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(b)performance works: instrument/vocal performance or composition/production type (M only)

I. instrument/vocal performance type

descriptions and points venues (Note 1)	participating in a full concert or as lead concerto or opera lead	participating in at least half of the concert	participating in at least a quarter of the concert
first-class venue	3 points	1.5 points	0.75 points
second-class venue	1.5 points	0.75 points	0.4 points

II. composition/production type

composition/production work level (Note 2)	points per work
large works	3 points
medium works	1.5 points
small works	0.75 point

Note 1: classification of venues and works

class	description	instance
First-class performance venue or large creative production	1. TA: (1) National performance venues (with panel review and program evaluation) (2) the performance exceeding 80 minutes 2. M: (1) A complete and public concert (including a solo, lead player of a concerto, chamber music, opera, oratorio, protagonist of a cantata), the director of an opera, or the conductor of a	National Theater and Concert Hall (theater, concert hall, recital hall (M), National Taichung Theater (grand theater, playhouse), National Kaohsiung Center for the Arts (opera house, concert hall, playhouse, recital hall (M)), Taiwan Traditional Theatre Center (main theater), etc.

			band/choir (2) Every performance exceeding 60 minutes.							
		Second-class performance venue or medium/small creative production	<p>1. TA: (1) Municipalities, local counties, and city government cultural centers (with panel review and program evaluation) (2) the performance exceeding 50 minutes</p> <p>2. M: (1) A complete and public concert (including a solo, lead player of a concerto, chamber music, opera, oratorio, protagonist of a cantata), the director of an opera, or the conductor of a band/choir. (2) Every performance exceeding 60 minutes.</p>	National Theater and Concert Hall (recital hall (TA), experimental theater), National Taichung Theater (black box), National Kaohsiung Center for the Arts (recital hall (M)), Taiwan Traditional Theatre Center (experimental theater), theaters of municipal or county Cultural Centers, Kaohsiung Cultural Center, Kaohsiung City DaDong Art Center, etc.						
		<p>Notes:</p> <p>i. The information of the concert held by Department of Music shall include the program, the proof of public performance, and the recorded video of the full performance.</p> <p>ii. Course material shall not be taken for rank promotion.</p>								
		<p>Note 2. classification of composition works</p> <table border="1"> <thead> <tr> <th>class</th> <th>description</th> <th>example</th> </tr> </thead> <tbody> <tr> <td>Large composition works published domestically or abroad</td> <td>Symphony orchestra, large-scale ensemble or oratorio, opera, and other equivalent works</td> <td> <p>1. Large creative works published at international iconic performance venues, music festivals, universities or conservatories</p> <p>2. Large creative works winning international awards</p> </td> </tr> </tbody> </table>			class	description	example	Large composition works published domestically or abroad	Symphony orchestra, large-scale ensemble or oratorio, opera, and other equivalent works	<p>1. Large creative works published at international iconic performance venues, music festivals, universities or conservatories</p> <p>2. Large creative works winning international awards</p>
class	description	example								
Large composition works published domestically or abroad	Symphony orchestra, large-scale ensemble or oratorio, opera, and other equivalent works	<p>1. Large creative works published at international iconic performance venues, music festivals, universities or conservatories</p> <p>2. Large creative works winning international awards</p>								

				3. Large creative works published in various domestic venues
		Medium composition works published domestically or abroad	Chamber music, chorus or ensemble, and other equivalent works	<ol style="list-style-type: none"> 1. Medium creative works published at international iconic performance venues, music festivals, universities or conservatories 2. Medium creative works winning international awards 3. Medium creative works published in various domestic venues
		Small composition works published domestically or abroad	Solo instrumental or vocal pieces, and other equivalent works	<ol style="list-style-type: none"> 1. Small creative works published at international iconic performance venues, music festivals, universities or conservatories 2. Small creative works winning international awards 3. Small creative works published in various domestic venues
<p>Notes:</p> <ol style="list-style-type: none"> i. Each composition work shall not be less than eight-minute long. ii. The information of the concert shall include the program, the proof of public performance, and the recorded video of the full performance. iii. Course material shall not be taken for rank promotion. 				

(15) Outstanding Literacy and Artistic Achievements	Scoring standards for outstanding literacy and artistic achievements (only for College of Liberal Arts):			
	level	achievement award	granted by	points given by CFEC
	A	National Arts Award	National Culture and Arts Foundation	14 points
		Grammy Award	Recording Academy of America	
	B	Wu Sanlian Literary Award	Wu Sanlian Literary Award Foundation	5 points
C	National Cultural Award (including former	Ministry of Culture	4 points	

			Translation Award)		
			Golden Melody Award	Ministry of Culture	
			Golden Horse Award	Ministry of Culture	
			Golden Bell Award	Ministry of Culture	
			Golden Tripod Award	Ministry of Culture	
	D		Literature and Art Creation Award	Ministry of Education	3 points
			Literature & Art Award (various first prizes)	Kaohsiung Cultural Foundation	
			Times Literary Award First Prize	China Times	

B: Teaching performance				
Items	Scoring standards for each track (points to be added directly into the B category)		Maximum points for each track	
		(1) General research: 20 points (maximum) (2) Technology application: 20 points (maximum) (3) Teaching research: I. Faculty from S, E, MED (general faculty), MS and LA: 30 points (maximum) II. Faculty from M, SS, MED (faculty in medical humanities and education), and SW: 40 points (maximum) (4) Performing arts: 20 points (maximum)		(1) General research: (2) Technology application (3) Performing arts 20 points (maximum)
			(4) Teaching research: (a) S, E, MED (general faculty), MS, and LA: 30 points (maximum) (b) M, SS, MED (faculty in medical humanities and education), and SW: 40 points (maximum)	

			m)
(1) Period of Teaching	7 points for applicants who have at least 3 years of service time at the current rank at NSYSU; 0.2 point for every additional semester beyond three years. Years of service at other universities and the period of unpaid leave for child care are counted as half.	8	8
(2) Teaching Contribution	<p>(a) Average weekly teaching hours in the past 5 years at the current rank: 0.5 points per hour for a maximum of 5 points, with waived hours for holding the post as supervisors of academic or administrative affairs, or other deductible hours for conducting research projects to be counted as teaching hours. Teaching hours of continuing education for master's degree course may be counted.</p> <p>(b) Teaching equivalent: Faculty whose average teaching equivalent at the current rank is among the top 10% in their respective college: 0.2 points per semester</p> <p>(c) Fundamental compulsory courses: Teaching undergraduate fundamental compulsory courses (excluding general education courses): 0.2 point for every course, to be allocated to co-teaching faculty members, if any, based on the ratio of contribution of the course.</p> <p>(d) General education courses: i. Faculty of Si Wan College teaching general education courses (including the cross-college courses, liberal arts courses, service-learning courses, exercise and health courses, and language courses): 0.2 point for every course, to be allocated to co-teaching faculty members, if any, based on the ratio of contribution to the course (a maximum of 2 points). ii. Faculty of all other colleges teaching general education courses (including liberal arts courses, service-learning courses, and language courses): 0.4 point for every course to be allocated to co-teaching faculty members, if any, based on the ratio of contribution to the course (a maximum of 2 points).</p>	7	8

	<p>iii. Faculty of all other colleges teaching cross-college courses: 0.2 point for every course, to be allocated to co-teaching faculty members, if any, based on the ratio of contribution to the course (a maximum of 2 points).</p> <p>(e) Publishing textbooks (with registered ISBN): 1 to 2 points per book, to be approved by the CFEC. Note: Points for each book will be allocated according to the proportion of individual contributions confirmed by all authors. The allocation ratio cannot be changed after the CFEC's acknowledgement.</p>		
(3) Teaching Honor	<p>Teaching honor: to be approved by the Office of Academic Affairs (OAA)</p> <p>(a) MOE National Excellent Teacher Award: 7.5 points each</p> <p>(b) MOE Distinguished Award for General Education Teachers: 7.5 points each</p> <p>(c) The University Outstanding Faculty in teaching: 2 points each</p> <p>(d) The University Prominent Faculty in teaching: 1 point each</p> <p>(e) National educational contribution awards (MOE's Education Contribution Award, Social Education Contribution Awards, Art Education Contribution Award, etc.): 5 points each</p> <p>(f) Chinese Association for General Education: i. Lifetime Achievement Honor: 2 points each ii. Exemplary General Education Teacher: 1.5 points each</p> <p>Note: The same award can be counted twice at most.</p>	15	15
(4) Well-recognized Courses	<p>Courses recognized as teaching excellence: 0.2 point per course</p>	2	3
(5) Courses Taught in English	<p>(a) Full-time faculty of the Department of Foreign Languages and Literature who offer "lecture-type" courses taught in English: 0.2 point for each course, to be allocated to co-teaching faculty members, if any, based on the proportion of contribution to the course (a</p>	4	4

	<p>maximum of 2 points).</p> <p>(b)All other full-time faculty who offer “lecture-type” courses taught in English: 0.4 point for each course, to be allocated to co-teaching faculty members, if any, based on the proportion of contribution to the course (a maximum of 4 points).</p>		
(6) Digital Learning Course	<p>Promote e-Learning courses (only one of following (a), (b), or (c) will be counted):</p> <p>(a)Obtain MOE Certification of e-learning materials and courses: 1 point for each subject material or course, to be allocated to co-teaching faculty members, if any, based on the proportion of contribution to the course or subject.</p> <p>(b)Obtain NSYSU Certification of digital course: 0.5 point for each course, to be allocated to co-teaching faculty members, if any, based on the proportion of contribution to the course (subject). 0.2 point for each open course, to be allocated to co-teaching faculty members, if any, based on the proportion of contribution to the course (subject).</p> <p>(c)EMI Digital Courses through international collaboration: 0.5 point for each course taught in collaboration with foreign instructors.</p>	3	4
(7) Supervising Students’ Research	<p>(a)Supervising graduate students who receive dissertation awards: 1 point per award, to be approved by the OAA.</p> <p>(b)Advising undergraduate students whose research obtain NSTC’s research grant:0.2 point per project, to be approved by the ORD. If a project is awarded the College Student Research Creativity Award, an additional 0.5 point for each project.</p>	4	4
(8) MOE Teaching Excellence Project & Teaching Innovation Project (Higher Education Sprout	<p>(a) MOE Teaching Excellence Project & Teaching Innovation Project (Higher Education Sprout Project): 0.2 point per project per year, to be approved by the OAA.</p> <p>(b) Course Module Coordinator: 0.1 point per course per semester. If the number of students enrolled in the course is higher than the average of the semester, an additional 0.1 point; if the number of students</p>	2	4

Project) including serving as a course module coordinator	receiving certificates is higher than the average of the semester, an additional 0.1 point. (c) Director of English-mediated micro course module or English-mediated course module: twice the points given in sub-item (b) above.		
(9) Assisting Faculty to Enhance Their Teaching Knowledge	(a) Lecturers of teaching enhancement activities such as teaching seminars and workshops, or pilot teachers with actual tutoring experience: 0.2 point per session, to be approved by the OAA. (b) Lecturers in an EMI teaching seminar or workshop, or instructors offering model sessions recommended by the OAA with actual observation: 0.3 point per session. (c) Significant contributions to the promotion of teaching innovation (e.g., promoting NSYSU bilingual program): 0.2 to 0.5 point per case, as approved through an administrative procedure and recognized by the OAA.	3	3
(10) Teaching Knowledge Self-improvement	(a) Application for the Class Observation service: (a maximum of 3 points for this sub-item) Courses approved (by the OAA) for class observation services (including EMI courses) with actual observed classes: 0.3 point per class session, with an additional 0.3 point if the average peer satisfaction rating of the observed course is 6 or higher (on a 7-point scale). (b) Faculty who participate in the NSYSU EMI Professional Development Program and obtain the certificate issued by the University: 1 point per certificate (certificates from the same level can be counted only once), with a maximum of 3 points for this sub-item. (c) Participation in teaching knowledge enhancement sessions (a maximum 2 points for this sub-item): Proofs of participation in campus events such as teaching knowledge study, workshops, or teacher communities: 0.1 point per session, to be approved by the OAA.	3	4

Note: I.General education courses, English-mediated courses, and fundamental compulsory courses meeting one of the two conditions below will not receive points according to the *Regulations for Follow-up of*

the Teaching Survey and Improvement of the Teaching Quality:

(1) Score of teaching survey below 4.2 (on a 7-level scale).

(2) Score of teaching survey below 4.9 (on a 7-level scale), under the condition that there are at least 10(回收卷數達 10 份以上) responses to “Survey on the Satisfaction of the Graduating Class on the Department/Institute and Teacher” returned in the previous two years, with the scores all below 3.5 (on a 5-level scale) or 4.9 (on a 7-level scale).

II. Only points accumulated at the current rank will be counted. Teaching contributions from the previous rank are not adopted.

C: Service performance

Items	Scoring standards for each college (points to be added directly into the C category)	Maximum points for each category	
	Distribution of points in service performance among department (institute, program), college, and university: (a) Faculty from S, E, MED, MS, LA, M, and SS (10 points max.): 4, 3, and 3 (b) Faculty from SW: (20 points max.): 6, 8, and 6	(a) 10 points: S, E, MED, MS, LA, M, and SS	(b) 20 points: SW
(1) Service in the department; faculty directly appointed by a college shall be evaluated by the CFEC	Points to be given by the department/institute/program faculty evaluation committees: (a) service as 10%: a maximum of 4 points (b) service as 20%: a maximum of 6 points	4	6
(2) Service in the college	Points to be given by the college faculty evaluation committees: (a) service as 10%: a maximum of 3 points (b) service as 20%: a maximum of 8 points	3	8
(3) Service at the university level		3	6
(3-1) Supervisory Positions	Holding supervisory positions of administrative or academic units listed in the NSYSU Charter: 1 point for a first-level supervisor per semester, 0.5 point for a second-level supervisor each semester (a term less than one semester is counted as one). If two or more supervisory positions are held in the same semester, points will be given to each position separately.	1	2

<p>(3-2) Supporting Continuing Education Courses</p>	<p>Continuing education courses shall be recognized by the Office of Global Industry-Academe Collaboration and Advancement (OGIACA).</p> <p>(a) Faculty offering continuing education courses with accumulated revenue of TWD 1 million or overhead of TWD 100,000 receive 0.5 point, and 0.1 point for every additional TWD100,000 beyond that.</p> <p>(b) Continuing education courses with NSYSU students registering for the courses: 0.1 point per course, to be allocated to co-teaching faculty members, if any, based on the proportion of contribution of the course.</p>	<p>2</p>	<p>2</p>
<p>(3-3) Providing High School Students with the support of Learning diversity</p>	<p>Providing the support of learning diversity to high school students: to be approved by the OAA.</p> <p>(a) Assisting matters related to student recruitment such as serving as a department seed teacher or a presenter in interaction events at high schools, or reviewing student plans for independent study, etc.: 0.1 points per case.</p> <p>(b) Supervising students in an open labs program with actual supervised activities (if the event is not mediated through the OAA, it must be approved by the department and reviewed by the OAA): 0.1 points per semester (a maximum of 2 points for this sub-item).</p> <p>(c) Offering high school special courses (including 6-week micro-courses or longer): 0.5 points per course, to be allocated to co-teaching faculty members, if any, based on the proportion of contribution to the course. (a maximum of 2 points).</p>	<p>3</p>	<p>4</p>
<p>(3-4) Supervising Students to Win Awards in Competition</p>	<p>Supervising students to join competitions and win awards:</p> <p>(a) International competition: Innovations and startup-related competitions to be approved by the Office of Global Industry-Academe Collaboration and Advancement (OGIACA). (Other competitions not mediated through the OGIACA shall be approved by the affiliated department/institute and reviewed by the OGIACA.) 3 points for any one of the top 3 prizes and 0.5 points for an honorable mention or other judges' award.</p> <p>(b) Domestic academic, industry-academia or performance/exhibition competitions: Innovations and startup-related competitions to be approved by the Office of</p>	<p>3</p>	<p>4</p>

	<p>Global Industry-Academe Collaboration and Advancement (OGIACA). (Other competitions not mediated through the OGIACA shall be approved by the affiliated department/institute and reviewed by the OGIACA.)</p> <p>1.5 points for any one of the top 3 prizes and 0.25 points for an honorable mention or other judges' award.</p> <p>(c) National Intercollegiate Athletic Games and games hosted by the Chinese Taipei University Sports Federation: to be approved by the Office of Student Affairs</p> <p>1.5 points for any one of the top 3 prizes and 0.25 points for entering the final round.</p>		
(3-5) Supporting Student Recruitment	<p>Supporting affairs related to student recruitment: to be approved by the OAA.</p> <p>(a) Serving as a speaker at recruitment-related events organized by the OAA on or outside campus: 0.1 points per case.</p> <p>(b) Supporting tasks related to various entrance exams (drafting exam papers, entering exam quarters, proctoring exams, reviewing, conducting orals, etc.): 0.1 point per case.</p>	1	2
(3-6) Promoting Gender Equality Education	<p>Promoting gender equity education and a friendly campus: 0.2 point per academic year, to be approved by the Office of Student Affairs (OSA).</p>	1	2
(3-7) Award for Excellent Class Advisor	<p>NSYSU Outstanding Class Advisor Award: 1 point per case</p>	2	4
(3-8) Assisting Students' Extra-curricular Activities	<p>Assisting student club activities and student self-governing organizations: to be approved by the OSA</p> <p>(a) Serving as an advisor in the student council, dormitory self-governing committee, or student clubs, or as a coach of student varsity teams: 0.3 point per academic year</p> <p>(b) Serving as an advisor for international or English-speaking student clubs: 0.4 point per academic year</p>	1	2
(3-9) Promoting Bilingual Campus	<p>Participation in events that promote a bilingual campus, with sub-item (a) to be approved by the OAA and sub-items (b) and (c) to be approved by the OIA.</p> <p>(a) Supporting the English Corner program with effectiveness: 0.4 point per semester.</p>	2	2

	<p>(b) Representing NSYSU to discuss university-level collaboration with international partners (AIT, British Council, OSUN, etc.) on a constant basis and achieving results: 0.5 point per semester.</p> <p>(c) Serving as contact windows for administrative affairs involving bilingual official documents and meeting agenda and minutes: 0.5 point per semester.</p>		
(3-10) Promoting Campus Arts and Cultural Events	<p>Hosting university-level arts and cultural events: 0.5 point per event, to be approved by the Office of the Secretariat.</p>	2	2
(3-11) Globalization	<p>Indicators for Globalization: to be approved by the OIA.</p> <p>(a) Faculty who successfully connect NSYSU with foreign universities and sign dual degree programs.</p> <p>i. Foreign university's ranking is ahead of NSYSU: 1 point per university</p> <p>ii. Foreign university's ranking is behind NSYSU: 0.5 point per university</p> <p>(b) International student recruitment events:</p> <p>i. Faculty who initiate contact and make the visit: 0.5 point per visit</p> <p>ii. Faculty who join the education fair or visit arranged by the OIA: 0.2 point per visit</p> <p>iii. Faculty who join student recruitment webinar: 0.1 point per session</p> <p>(c) Advise international students for master's or doctoral degree programs:</p> <p>i. Each graduated doctoral student: 0.5 point</p> <p>ii. Each graduated master's degree student: 0.2 point</p> <p>(d) Other international collaborations:</p> <p>i. Organize international programs such as workshops or training activities: 0.2 point per event.</p> <p>ii. Participate in non-research related international cooperation projects (large-scale international events, leading student groups for international volunteering or related programs, etc.): 0.2 point per event</p> <p>iii. Select and send students to foreign institutions for learning or internships: 0.2 point per student</p>	2	2

